




Andrea Isbell

Senior Corporate Recruiter

CONTACT

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 New York, NY

EDUCATION

2009 - 2013

Bachelor of Science in Human Resources Management

New York University, NY

Certifications

- SHRM-CP (Society for Human Resource Management Certified Professional) – 2023
- LinkedIn Talent Insights Certification – 2021

LINKS

LinkedIn: /in/andreaisbell

PROFESSIONAL SUMMARY

Dynamic and results-driven Senior Corporate Recruiter with 10+ years of experience in talent acquisition for Fortune 500 companies. Expert in full-cycle recruiting, employer branding, and leveraging data-driven strategies to attract top-tier talent. Proven track record of reducing time-to-fill by 30% and improving candidate quality metrics.

EXPERIENCE

Senior Corporate Recruiter

2018 - Now

Amazon Corporate Offices, New York, NY

- Manage full-cycle recruiting for corporate roles across technology, finance, and operations, hiring 200+ professionals annually.
- Collaborate with hiring managers to define role requirements and create effective job descriptions, improving candidate matches by 25%.
- Develop talent pipelines through LinkedIn Recruiter, employee referrals, and targeted outreach, increasing passive candidate sourcing by 40%.
- Spearhead diversity hiring initiatives, achieving a 20% increase in underrepresented talent placements.
- Conduct data analysis to identify bottlenecks in the hiring process, reducing time-to-fill by 15 days on average.

Corporate Recruiter

2015 - 2017

PepsiCo, Purchase, NY

- Led recruitment efforts for corporate-level roles in marketing, HR, and IT.
- Built relationships with external staffing agencies, reducing third-party fees by 18%.
- Implemented an Applicant Tracking System (Workday), streamlining the candidate experience.

SKILLS

ATS: Workday, Taleo, Greenhouse



Sourcing: LinkedIn Recruiter, Boolean Search, Social Media Recruiting



Metrics: Time-to-Fill, Offer Acceptance Rate, Candidate Quality Index



Programs: Diversity Hiring, Employee Referral Optimization

