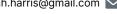
sarah.harris@gmail.com









SARAH HARRIS

Talent Acquisition Specialist

PROFESSIONAL SUMMARY

Results-driven Talent Acquisition Specialist with 10+ years of experience recruiting for a variety of industries, with expertise in creating and implementing effective hiring strategies that attract top-tier talent. Proficient in managing candidate pipelines, optimizing recruitment processes, and ensuring an excellent candidate experience.

EDUCATION

2011 - 2015

Bachelor of Arts in Human Resources

Florida International University / United States, Miami, FL

Google Analytics for Recruiting

Google / Certification Date: March 2022

Certified Talent Acquisition Professional

Talent Acquisition Institute / Certification Date: September 2021

SKILLS

Full-cycle recruitment and talent management	Expert
 Strategic sourcing and social media recruiting 	Expert
 Candidate engagement and relationship building 	Expert
Interviewing and negotiation	Expert
 Process optimization 	Expert

Expert

LANGUAGES

expertise

- French (fluent)
- Italian (conversational)

ATS and HRIS systems

EXPERIENCE

2021 - Now

Talent Acquisition Specialist Accenture / United States, Miami, FL

- Oversee talent acquisition for sales, marketing, and operations.
- Develop strategic recruitment plans to meet business objectives.
- · Lead candidate sourcing efforts through job boards, social media platforms, and employee referrals.
- · Foster relationships with HRs to collaborate on the candidates.
- · Conduct interview preparation, offer negotiations, and onboarding.

2015 - 2021

Recruiter

Deloitte / United States, Miami, FL

- Responsible for full-cycle recruitment, including screening, interviewing, and extending offers.
- · Implemented new recruitment strategies that improved candidate quality and increased the time-to-hire by 10%.
- Conducted follow-up with candidates post-placement to ensure a smooth transition.

PROFESSIONAL DEVELOPMENT

- Completed Google's Advanced Recruiting Skills Course (2022).
- Regular attendee of the HR Technology Conference to stay updated with recruitment technology trends.