(260) 555-4321

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Fort Wayne, IN 46805

## EDUCATION

### Bachelor of Science in Computer Science

University of Indiana, Bloomington, IN,
Graduated: May 2013

### Professional Development

- **Agile Coaching & Facilitatio-n Masterclass**, Scrum Alliance, 2022
- **Leading SAFe 5.1 Program Increment (PI) Planning**, Scaled Agile, Inc., 2021
- **Kanban for Agile Practitioners**, Lean Kanban University, 2019
- **Advanced Agile Techniques for Leadership**, ICAgile, 2020

## SKILLS

- Agile Methodologies: Scrum, Kanban, Lean, SAFe
- Sprint Planning, Daily Stand-ups, Retrospectives, Sprint Reviews
- Working with Product Owners, Developers, and Stakeholders
- Guiding teams to improve Agile maturity and performance
- Promoting feedback loops, retrospective action items
- Removing roadblocks, managing dependencies, resolving conflicts
- Aligning teams with organizational goals, fostering communication

# JOSE BUTCHER

## HYBRID SCRUM MASTER

## PROFESSIONAL SUMMARY

Adaptable and results-driven Hybrid Scrum Master skilled at blending Scrum with other methodologies such as Kanban and Lean to optimize team performance-. Adept at facilitating collaboration between teams, fostering continuous improvement, and ensuring alignment with organizational goals.

## EXPERIENCE

August 2020 - Now

### Hybrid Scrum Master

**TechWorks Solutions** / Fort Wayne, IN

- Successfully facilitated Agile practices across multiple teams.
- Coach teams on best practices, continuously improving Scrum ceremonies.
- Guide cross-functional teams in resolving technical and non-technical blockers.
- Organize and lead regular retrospectives and continuous improvement workshops.

January 2016 - July 2020

### Scrum Master

**Digital Innovations Group** / Fort Wayne, IN

- Led Scrum ceremonies for a team of 10 developers, improving sprint delivery times.
- Reduced project delays by identifying and removing impediments.
- Transitioned from traditional waterfall methods to Scrum, resulting in a 30% increase in team velocity.

June 2013 - December 2015

### Agile Coach (Consultant)

**Freelance** / Fort Wayne, IN

- Assisted various companies in adopting and tailoring Agile frameworks to fit their specific organizational culture and needs.
- Delivered workshops and training sessions on Scrum, Lean, and Kanban practices, helping teams achieve higher levels of Agile maturity.