



 (555) 123-4567

 ellafields@email.com

 New York, NY

LinkedIn: /in/ellafields

EDUCATION

Master of Science in Human Resource Management

University of California, Berkeley
Graduated: 2014

Bachelor of Arts in Business Administration

University of New York
Graduated: 2010

Certifications

- Senior Professional in Human Resources (SPHR), Issued: June 2015
- Certified Diversity and Inclusion Specialist (CDIS), Issued: November 2017

SKILLS

- Strategic Workforce Planning
- Employee Engagement & Retention
- Leadership Development
- Organizational Change Management
- HRIS Systems
- Succession Planning
- Labor Relations

ELLA FIELDS

STRATEGIC SENIOR HR BUSINESS PARTNER

PROFESSIONAL SUMMARY

Experienced Strategic Senior HR Business Partner with expertise in aligning HR strategies with business goals to foster organizational growth. Skilled in talent acquisition, employee engagement, and leadership development within large, fast-paced environments. Proven track record of optimizing workforce efficiency and implementing innovative HR initiatives at global scale.

EXPERIENCE

• March 2018 - Now

Strategic Senior HR Business Partner

Apple Inc. / Cupertino, CA

- Partner with senior leadership to develop and execute HR strategies aligning with business objectives, resulting in a 15% increase in employee retention.
- Lead the implementation of a company-wide leadership development program, improving succession planning and internal promotions by 20%.
- Direct HR functions for 1,500 employees, focusing on employee relations, performance management, and talent development.
- Play a key role in navigating organizational change during a merger, ensuring a smooth transition for over 300 employees.

• June 2014 - March 2018

HR Business Partner

Google LLC / Mountain View, CA

- Managed HR operations for a division of 500+ employees, including recruitment, employee relations, and compensation strategy.
- Led a cross-functional team to implement new HR technology, reducing time-to-hire by 25%.
- Spearheaded diversity and inclusion initiatives, resulting in a 10% increase in underrepresented group hires.

KEY PROJECTS

• January 2021 - June 2021 / Apple Inc.

Global Leadership Development Initiative

- Spearheaded a global leadership development program to identify high-potential employees, resulting in 50% of participants being promoted to managerial roles within one year.
- Managed a budget of \$2 million, collaborating with external consultants to deliver training workshops across 10 countries.