

Sophia Williams

Global Senior HR Business Partner

CONTACT

- +44 123 456 7890
- sophia.williams@email.com
- London, UK

EDUCATION

Master of Arts in International Human Resource Management

London School of Economics
Graduated: 2013

Bachelor of Science in Business Administration

University of Manchester
Graduated: 2010

Certifications

- Chartered Fellow of the CIPD, Issued: March 2014
- Global Professional in Human Resources (GPHR), Issued: July 2016

LINKS

LinkedIn: /in/sophiawilliams

LANGUAGES

- English – Fluent (Native)
- Spanish – Intermediate (C1)
- Mandarin – Basic (A2)

PROFESSIONAL SUMMARY

Results-driven Global Senior HR Business Partner with experience managing HR operations across diverse geographical locations. Expertise in global talent acquisition, employee relations, and organizational design. Adept at leading multinational HR initiatives that drive business results and enhance employee engagement on a global scale.

EXPERIENCE

Global Senior HR Business Partner 2017 – Now Unilever, London, UK

- Lead HR strategy for a workforce of 25,000 employees across Europe, Asia, and Africa, ensuring alignment with corporate goals and local market needs.
- Develop and execute a global talent management strategy, improving leadership pipeline by 30%.
- Spearhead diversity and inclusion initiatives, achieving a 20% increase in gender diversity in leadership positions.
- Collaborate with regional HR leaders to address employee relations issues and improve engagement scores by 15%.

Senior HR Business Partner 2013 – 2017 HSBC, London, UK

- Managed HR functions across a global banking division with over 15,000 employees.
- Provided strategic leadership in HR transformation, aligning HR services with business objectives and improving efficiency by 25%.
- Introduced a global employee wellbeing program, leading to a 10% improvement in overall employee satisfaction.

SKILLS

Global Talent Acquisition	★★★★★
Cross-Cultural Leadership	★★★★★
Organizational Design	★★★★★
Employee Engagement Strategies	★★★★★
Global Compensation and Benefits	★★★★★
HR Analytics	★★★★★
Change Management	★★★★★
Workforce Diversity	★★★★★