




# Rachel Owens

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 Sea

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To  
**Mr. Steven Marshall**  
Harbor Freight Marine

Dear Mr. Marshall,

After much consideration, I am writing to formally resign from my position at Harbor Freight Marine, effective two weeks from today. Over the past several months, I have encountered persistent unfair treatment that has significantly impacted my ability to work effectively and maintain a positive attitude.

Despite multiple attempts to address these concerns with my immediate supervisor and HR, the issues—including unequal workload distribution, dismissive communication, and a lack of support—have continued without resolution. This has led to a stressful work environment that I no longer feel comfortable or motivated to be part of.

While I appreciate the opportunities Harbor Freight Marine has provided me to develop my skills and grow professionally, my health and well-being must take priority. I hope the company will take this feedback seriously and work to foster a more inclusive and supportive workplace for its employees.

Thank you for your understanding.

Sincerely,

Rachel Owens